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Yinghua earned her MBA from Renmin University of China. She was formerly the COO of An American Sourcing Co. in China.

Q. What are the major issues you face as a legal administrator in your country?

A. HR Management.

Q. Where do you see legal administration headed in your country?

A. Legal administration in my country will move more and more toward the management model of business companies. More and more MBA and professional managers will join this career which I believe will significantly improve the management level of the law firms in China.

Finish this sentence: By participating in PLMW, I hope I could have closer communications with my colleagues around the world.

Q. Why is legal administration important to people in your country?

A. Influence of foreign firms landed in China, success of some legal firms that changed their management model to more professional management model, and competition.

Finish this sentence: A career in legal administration has given me a fresh angle to understand management.

Q. How do lawyers in your country view the legal management profession?

A. Generally speaking, legal management profession in my country is still new to most of the lawyers. It is more an office manager rather than overall management role.

Q. What types of programs would you like to see implemented in your country to advance this profession?

A. Certification of professional legal management and seminars and training programs of legal management professional in law schools or business schools

Q. How has legal administration evolved since you entered the field?

A. Many management concepts and tools of business companies now begin to be introduced and applied in the law firms.

Q. What does PLMW mean to you?

A. A good colleague and friend.

Q. What advice would you give to someone who wants to increase awareness in legal administration?

A. Write more articles.

Finish this sentence: When it comes to legal administration, I would be happy if more professional managers could join this career in my country.

Q. What advice would you give to someone in your country interested in entering the legal administration profession?

A. Pick the right firm that gives and recognize your responsibility as a manager.
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